

## POSITION DESCRIPTION

**Class Title:** GARDENER  
**Department:** Parks and Recreation  
**Division:** Yampa River Botanic Park  
**Grade:** S11  
**FLSA Status:** Non-exempt (Seasonal)  
**Date:** April 2024  
**Pay Rate:** \$20.04 – 24.36 Hourly DOE

Do you want to work in a beautiful environment outdoors in the fresh air? Then stop and smell the roses and join the team at the Yampa River Botanic Park, where a unique collection of plants that are native to Colorado and similar environments worldwide are showcased providing education, inspiration, and serenity. We are a small, friendly team that works to beautify the only botanical garden in Northwest Colorado welcoming thousands of visitors throughout the summer. A place of community, this riverside botanical garden is a very rewarding place to work where visitors will stop and thank you for the work you do. All of this combined with our flexible schedule makes it one of the best places to work in Steamboat.

### GENERAL PURPOSE

The Gardener performs the daily tasks and responsibilities of a public garden horticulturist. Members of the horticulture team work hands-on with unique plants from all over the globe, as well as the local flora that sets the stunning stage of the Rocky Mountain West. The position runs from approximately late April through the end of October. Full and part-time positions are open up to 40 hours per week with occasional evenings and weekends. While consistency is important, the schedule can be flexible to adapt to employee's needs.

### SUPERVISION RECEIVED:

Works under the general supervision of the Lead Horticulturist and Senior Gardeners.

### SUPERVISION EXERCISED

The gardener will occasionally work alongside and supervise horticulture volunteers.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

General gardening and grounds maintenance tasks including: mowing, edging/weed whacking, seeding, fertilizing, top dressing, watering, compost maintenance, pest control, and weed control.

Plants and maintains trees, shrubs, perennials, and annuals.

Plant propagation and nursery management.

Maintains plant markers.

Operates small equipment including mowers and string trimmers as assigned.

General assistance with Botanic Park special events as needed.

Works with part time seasonal staff and volunteers.

Interacts with visitors and answers visitor's questions about the Botanic Park, plants, and culture.

Performs janitorial and custodial work as required including trash removal, cleaning the building and restrooms, opens and closes, locks and unlocks facilities as needed.

The requirements of the gardener alternate between physically demanding tasks and detailed oriented horticultural care.

### **TOOLS AND EQUIPMENT USED**

Lawn and landscaping equipment including; tractors, mowers, chain saw, edgers, weed trimmers, electric motors, pumps, sprinklers, irrigation systems; miscellaneous hand and power tools for turf maintenance.

### **DESIRED MINIMUM QUALIFICATIONS**

Education and Experience:

- (A) Graduation from high school education or GED equivalent, and
- (B) Two (2) years of experience relating to landscaping, gardening, nursery management, or similar.
- (C) Any equivalent combination of education and experience.

Necessary knowledge, Skills and Abilities:

- (A) Willingness to learn and differentiate between various plants and weeds.
- (B) Some knowledge of equipment, materials and supplies used in garden and grounds maintenance.
- (C) Some knowledge of first aid and applicable safety precautions.
- (D) Ability to adapt, take initiative, work independently, and complete daily activities according to work schedule.
- (D) Skill in operation of some of the listed tools and equipment.
- (E) Ability to perform heavy manual tasks for extended periods of time; Ability to work safely; Ability to communicate effectively verbally and in writing; Ability to establish and maintain effective working relationships with employees, volunteers, other departments and the public;
- (F) Ability to understand and carry out written and oral instructions.

To apply, please complete the [online job application](#). Applications are open until filled.